



**POLICY ON FAMILIARISATION PROGRAMME
FOR INDEPENDENT DIRECTORS
OF
DEK AND MAVERICKS GREEN ENERGY LIMITED**
(Formerly known as DEK and Mavericks Green Energy Private Limited)
CIN: U45500GJ2021PLC127324
(Version: 1_050825)

“Committed to build a Sustainable Future”

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1. Policy on Familiarisation Programme for Independent Directors – Introduction:

At DEK and Mavericks Green Energy Limited (formerly known as DEK and Mavericks Green Energy Private Limited) (“the Company”), we recognise that Independent Directors play a vital role in upholding the principles of corporate governance and providing objective oversight in the Board’s functioning. To enable them to contribute effectively to the Company’s deliberations and decision-making processes, it is imperative that they are well-informed about the Company’s business, operations, industry landscape, and regulatory environment.

In accordance with the requirements of Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has formulated this Policy on Familiarisation Programme for Independent Directors. This policy aims to provide insights into the Company’s operations and enable Independent Directors to gain a deeper understanding of their roles, rights, responsibilities, and the functioning of the Company. It also seeks to equip them with the information necessary to make informed decisions and contribute significantly to the Company’s success.

2. Definitions:

In this Policy, unless the context otherwise requires:

- a. “**Act**” shall mean the Companies Act 2013 and the rules made thereunder, including any modifications, amendments or re-enactment thereof.
- b. “**Board**” shall mean the Board of Directors of the Company.
- c. “**Company**” shall mean DEK and Mavericks Green Energy Limited (*Formerly known as DEK and Mavericks Green Energy Private Limited*) (‘DMGEL’) and wherever the context requires, shall signify the Company acting through its Board.
- d. “**Familiarisation Programme**” means any structured process or initiative undertaken by the Company to educate and update the Independent Directors about the Company’s business, operations, policies, regulatory framework, industry developments, and their roles and responsibilities.
- e. “**Independent Director**” means a director of the Company, not being a whole-time director and who satisfies the criteria for independence as laid down under Section 149(6) of the Act and Regulation 16(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time.
- f. “**Policy**” means this Policy on Familiarisation Programme for Independent Directors of the Company.
- g. “**SEBI Regulations**” or “**Listing Regulations**” means the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, including any statutory modifications or re-enactments thereof for the time being in force.

3. Purpose:

The program formulated with the objective of making the Independent Directors of the Company accustomed to their roles and responsibilities is divided into various modules with emphasis on:

- a. Roles, Rights and Responsibilities – Board dynamics & functions
- b. Strategy, Operations and functions of the Company

The Program has been designed considering the specific needs of contemporary Corporate Governance and the expected obligations of Independent Directors in view of the onerous responsibility conferred by the Companies Act, 2013 and the Listing Agreement as amended from time to time.

4. Familiarization Process:

The Company shall through its Executive Directors / Key Managerial Personnel / Senior Managerial Personnel conduct programs / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company.

The program essentially has two broad components – technical and behavioural. The technical component shall enable the participants to understand Company business, strategies, industry dynamics and its growth plans and prepare them for an active role in Company. The behavioural component shall empower the participants to understand board procedures and help them to be effective in board activities. The Program also aims to offer a conceptual framework based upon current expectations which require the Independent Directors to adhere to a code and standard of ethics and integrity for fulfilment of their responsibilities in a professional and faithful manner to promote confidence of the investment community particularly minority shareholders, regulatory authorities and the stakeholders at large.

The program shall be conducted in such manner as to facilitate and convenience the Independent Directors and enable them to attend the same in view of their busy schedules.

The Company may circulate news and articles related to the Industry on a regular basis and may provide specific regulatory updates from time to time; and

The Company may conduct an introductory familiarization program / presentation, when a new Independent Director comes on the Board of the Company.

5. Disclosure of the Policy:

This policy shall be uploaded on the Company's website for public information.

6. Review and Revision:

The Board will review this program and make revisions as may be required.

7. Point of Contact for Queries Related to Policy on Familiarisation Programme for Independent Directors:

Ms. Dipika Modi
Company Secretary & Compliance Officer
Email: cs@dmgel.in
Address: B – 903, Unicus Shyamal, Opp.
Iconic Shyamal, Shyamal Cross Road,
Jodhpur Char Rasta, Vejalpur, Ahmedabad,
Ahmedabad, Gujarat – 380015, India

ANNEXURE – A: DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015.

A - 1: DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF DEK AND MAVERICKS GREEN ENERGY LIMITED (FORMERLY KNOWN AS DEK AND MAVERICKS GREEN ENERGY PRIVATE LIMITED) (‘THE COMPANY’) PURSUANT TO REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015:

The Company has an orientation process/familiarization programme for its independent directors with emphasis on:

- Roles, Rights and Responsibilities of Independent Directors
- Board dynamics & functions
- Business Model and updating on new project by the Company
- Strategy, Operations, functions and nature of industry in which the Company operates
- Updating on recent changes in the regulatory framework

As a process when a new independent director is appointed, a familiarization programme is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed.

The Independent Directors have attended such orientation process/familiarization programme. The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

The details of familiarisation programmes attended by the Independent Directors and held during the Financial Year 2025-26 are attached to this Policy.

A – 2: THE DETAILS OF FAMILIARISATION PROGRAMME ATTENDED BY THE INDEPENDENT DIRECTORS DURING THE FINANCIAL YEAR 2025-26:

Sr. No.	Name of Director	Date of Appointment	No. of Programmes held		No. of Programmes attended		No. of Hours of Orientation	
			Reporting Financial Year	Cumulative till date since Appointment	Reporting Financial Year	Cumulative till date since Appointment	Reporting Financial Year	Cumulative till date since Appointment
1.	Mr. Ajay Vyas	22/05/2025						
2.	Mr. ABC							
3.	Ms. PQR							

A – 3: THE DETAILS OF FAMILIARISATION PROGRAMMES HELD DURING THE FINANCIAL YEAR 2025-26:

Sr. No.	Date and Time of Familiarisation Programme	No. of Hours of Programme	Subject Matter of Programme	Attendance		
				Mr. Ajay Vyas	Mr. ABC	Ms. PQR
1.						
2.						
3.						
4.						