



DEK & MAVERICKS
GREEN ENERGY LIMITED

**COMMITTED TO
BUILD A
SUSTAINABLE
FUTURE**

**COMPANY
PROFILE**

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INTRODUCTION

DEK and Mavericks Green Energy Limited (Formerly DEK and Mavericks Infratech Private Limited (est. 2021) supported by its multiple subsidiary entities, DEK Engineers (est. 2014) and Mavericks Venture (est. 2019) firms owned and managed by the same promoters having vast experience of manufacturing, engineering, production, technology, finance and supply chain management across various Indian and Multinational organizations.

We Deliver with Quality, Reliability & Operational Excellence.

We offer comprehensive, end-to-end solutions for residential, commercial, and industrial solar power needs. As a trusted EPC turnkey partner, we manage every phase - from conceptualization and design to installation, commissioning, and operation of solar plants. Whether it's a rooftop system or a greenfield project, we ensure high-quality, reliable solutions.

In addition to our EPC services, we are Independent Power Producers, delivering dependable power to both Government and Private consumers through power purchase agreements. For our valued clients, we also offer specialized services, including civil work, structure and module installation, electrical installation, and operations and maintenance of large-scale solar farm projects



DEK & MAVERICKS
GREEN ENERGY LIMITED

ABOUT COMPANY

We are a dynamic team of seasoned professionals, each bringing unique expertise from various fields. Our team includes designers, project coordinators, managers, consultants, and experts in supply chain and production, all with extensive experience across the Telecom, Power Generation, Manufacturing, and Construction sectors. Our specialization lies in infrastructure development projects, covering EPC for solar farms, installation and commissioning, civil construction, electrical contracting, as well as operations and maintenance.

Our field team, composed of highly skilled professionals, excels in civil and electrical installations, consistently upholding rigorous quality and HSE standards. Backed by strong hands-on experience, we ensure every project is executed with precision and care.

OUR VISION

We shall be the industry leader in transforming the world using technology-driven green infra solutions.

OUR MISSION

- We will only provide superior engineered and technology-backed solutions
- We will build a culture of innovation, fail- fast and strive for excellence
- Zero tolerance on Integrity, Ethics and Safety
- Partnering with all the stakeholders not just limited to clients and suppliers
- Measure of our success shall be the positive impact on the carbon footprint that our business will make



OUR **CORE VALUES**



PEOPLE FIRST

Respect, Connect, & Care



PARTNERSHIP

Achieving more together



INTEGRITY

Actions that inspire trust and confidence



INNOVATION

Always improving unconventionally



ACCOUNTABILITY

Delivering on our commitments



EXCELLENCE

Offering only the best

OUR SERVICE

EPC FOR SOLAR FARM

DEK and Mavericks also forays into private solar farm (Utility Scale) solutions across India under both CAPEX and OPEX models. Under the CAPEX model, there is complete ownership of the solar park and in the OPEX model, there is a scope of minimum investment wherein a Power Purchase Agreement (PPA) is signed between the customer and power distribution company (DISCOM).

We also manage land acquisition, all government liasoning & approvals for our clients. We have exclusive tie-ups with banks and financial institutions to support our client for funding of their CAPEX Solar Farm if need be. Our team supports the clients. Our team of experts will study the feasibility of land, design, engineer, construct and service your solar system in a matter of days.

COMMERCIAL/INDUSTRIAL SOLAR SOLUTIONS

DEK and Mavericks provides best in quality industrial & commercial solar solutions. We ensure that our client get the kind of return on investment you earn when you make responsible decisions about the earth. As the industries are growing rapidly in this competitive world, the electricity expense has also become a major operational expense head in the balance sheet.

Our commercial and industrial solar solutions are helping various sectors such as logistics, textile, manufacturing, chemical, etc. industries to cut down their electricity expenses. By providing optimum solar arrays, we help companies to build community goodwill, boost their stakeholder perceptions, save energy costs, and get a good return on investment. We offer highly innovative and customized solar solutions as per your requirement and space suitability.

RESIDENTIAL SOLAR ROOFTOP SOLUTION

We are a reliable residential solar rooftop service provider company based at Ahmedabad. From Site Visit, Design to Installation & Maintenance of Solar Panels, we have experienced team of experts.

DEK and Mavericks provides end to end solar rooftop solutions for home and other residential applications. Our expert team comes for the site visit and designs the installation. We take care of all the government permission, subsidy and related documentation and application process. We make the entire process very quick and fairly simple for our client.

We provide post installation operations and maintenance service at a very nominal charge which ensures an optimum performance of the home solar solution.

MEET THE FOUNDERS



AJAY RAWAT **FOUNDER & CEO**

A Mechanical Engineer by qualification. Having experience of working for 25+ years with Multinational Corporates in the manufacturing, power projects, and telecom industries. He is a Founder Member of the Group. He brings immense management experience & expertise with him to be the chief Strategist of the organization. He closely works with the client management to deliver value to them.



VENDHAN MUDALIAR **FOUNDER & COO**

A Science Graduate by qualification. Has an experience of working for 20+ years with Multinational Corporates in the field of manufacturing, pharmaceutical and telecom industries. He is a Founder Member of the Group. He brings immense experience and expertise of operational management with him. He ensures perfect planning, execution, quality and safety management in the projects.

MEET THE TEAM



DEEPAK GUPTA, FINANCE & STRATEGY ADVISOR

A chartered Accountants and Grad Cost Accountant by qualification, more than 27 years of experience in finance and taxation as advisor in multiple industry including Manufacturing, Engineering, IT, E-commerce, etc. He is primarily engaged for providing strategic advice to leadership team members on broad range of complex issues, providing strategic and timely support to both organic/inorganic growth.

SONA OLIKARA, IT & INNOVATION HEAD

An Engineer and MBA by qualification. Has more than 23+ years of IT work experience in various capacities across multiple industries including Manufacturing, Automotive, Retail, Telecom, Energy, Utilities & Gas, etc. He is a Founder Member of the Group and brings immense tech & innovation experience to the organisation. He ensures quick and right adaptation of technology tools to support project and client needs.

LALJI GOLTAR, OPERATIONS HEAD

An MBA by qualification. Has an experience of working for 12+ years with Multinational Corporates in the field of retail, FMCG and telecom industries. He is a Founder Member of the Group. He brings immense experience and expertise of operational management with him. He takes care of on ground execution with the team of project managers and site engineers.

KUMAR PILLAI, HEAD OF OPERATIONAL EXCELLENCE

An MBA Operations by qualification. Founder of a handful startups has 25+ years of experience in indigenous development of products pertaining to telecom and other engineering industries. Having experience cutting across civil, mechanical & electrical engineering products & services, he plays a pivotal role in the organisation through operational excellence in ensuring strict process compliance towards Quality and Safety Assurance.

PEOPLE FIRST

Living upto the first and most important value of the company, we have implemented and are continuously evolving people friendly policies, systems and processes. The company provides best possible flexibility and support for people to work alongside enjoy their personal times through very friendly leave policy, take compensatory-off for extra work (if necessary) they do, employees are encouraged to avail their earned leaves during the year. Company understands how the health and lives of our employees are critical for their families hence it provides health insurance with cashless facility to the employees and their direct dependents; it also provides term life insurance to the employees.

REWARDING LOYALTY AND DEDICATION

The company believes in rewarding talent for all good work they do however small it may seem like. Apart from small spot awards, we reward employees for their loyalty with the company. Long service awards for 3 years, 5 years and so on is in place. Apart from this star performers of the rewarded on a quarterly basis. Recently the company has announced employee of the year awards which are applicable to every function, every department of the organization be it salesforce, project team, finance & accounting or supply chain. These awards are a huge motivation factor for them to think out of the box and deliver beyond the call of duty.



PEOPLE FIRST

WORKFORCE DIVERSITY

Our company believes in workforce diversity in the organization, giving equal opportunities to women, to stand tall in this competitive world, to allow & present their thoughts, valuable opinions, broader views, innovative thinking and creative mindset which leads the overall success & growth of the company. Having female employees at work, company ensures a hygienic, comfortable & safe environment, to make them feel homely. We also comply with all mandatory compliance & benefits like giving maternity leaves, relax breaks, proper sanitation facilities, crèche facility, etc.



ANNUAL OFF-SITE TEAMBUILDING & CELEBRATION

DEK & Mavericks Group celebrates company success & growth with all its employees by organizing an outdoor event once in a year. This kind of event is primarily aimed to bring all employees at one platform, allow them to know each other better, listen to the senior leadership, understand the company goals, aspiration and align themselves accordingly. We also celebrate highlights of the year, successes as well as failures during such event. Various rewards are also presented during the gala dinner event.



OUR PROJECTS

VEDCHHA 17 MW
EPC WITH FIXED TILT



VEDCHHA 17 MW
EPC WITH FIXED TILT



SAMOJ 12.6 MW
HYBRID SOLAR EPC



OUR PROJECTS

TANCHHA 17 MW
EPC WITH FIXED TILT



TANCHHA 17 MW
EPC WITH FIXED TILT



BHERSAM 9.7 MW
EPC WITH FIXED TILT



OUR PROJECTS

VILAYAT 9.7 MW
EPC WITH FIXED TILT



BHERSAM 20 MW
SINGLE AXIS TRACKER



BHERSAM 20 MW
SINGLE AXIS TRACKER



OUR PROJECTS

RESIDENTIAL
ROOF-TOP



LEAKPROOF
ROOF-TOP



INDUSTRIAL TIN
ROOF-TOP



SIGNIFICANT PROJECTS

SUCCESSFULLY EXECUTED PROJECTS (150+ MW EPC) LIST OF FEW SIGNIFICANT ONES:

SITE LOCATION	END CLIENT	MW _p
VEDCHA	CREATIVE TECHNOLOGIES, KPI GLOBAL INFRASTRUCTURE	11.8
VEDCHA	SHABNAM PROTOPILES PVT LTD, JMT INDIA	5.2
TANCHHA	NOUVEAU JEWELLERY	17.0
SAMOJ	KPI GREEN ENERGY (HYBRID PROJECT)	5.6
SAMOJ	NOUVEAU JEWELLERY, GREEN LAB	7.0
MATHURA	GINNI FILAMENTS (ROOFTOP)	1.9
BHERSAM	KP GROUP (FOR MULTIPLE CLIENTS)	10.3
NANI CHANDUR	CENTENARY POLYTEX PVT LTD	1.5
ORA	GUJARAT POLYFILMS, ANUPAM RASAYAN	13.0
VILAYAT, BHARUCH	MANGALAM, JAYTEX, MAKER FILAMENTS	9.7
KANVA	ATLANTIA POLYFAB PVT. LTD.	4.0
TALODARA	PROZEAL GREEN ENERGY LIMITED	4.7
BHERSAM	AETHER INDUSTRIES	5.0

ONGOING PROJECTS:

SITE LOCATION	END CLIENT	MW _p
ORA	HAQ STEEL	3.6
KANVA	VASANT FABRICS, VIBRANT PROCESSORS	4.4
BHERSAM	AETHER INDUSTRIES	10.0
BHERSAM	KPI GREEN ENERGY LIMITED	5.0
KHAVDA, KUTCH	KPI GREEN ENERGY LIMITED	120.0
CHORIWAD	HEXATRON INDUSTRIES	12.6
MEHSANA	REPOWERING INDIA (OPC) PVT LTD	12.2
AHMEDABAD	UNIQUE ROTOPACK PVT LTD (INDUSTRIAL ROOFTOP)	0.277

SAFETY, HEALTH & ENVIRONMENT POLICY

We, at “DEK & Mavericks Green Energy Limited” committed to ensuring the safety, health, and well-being of our employees, clients, visitors, and the environment in which we operate. As a company engaged in the design, installation, and commissioning of turnkey projects related to rooftop & ground-mounted solar plants, as well as offering various services including structural fabrication, civil construction, electrical installations, and operations & maintenance, we recognize our responsibility to maintain the highest standards of safety, health, and environmental protection in all aspects of our operations.

OUR COMMITMENTS

- We prioritize the safety of all individuals involved in our operations by providing comprehensive safety training, ensuring the availability of appropriate personal protective equipment (PPE), and fostering a culture of safety awareness and responsibility.
- We comply with all relevant safety regulations and standards, and continuously strive to identify and mitigate potential hazards and risks in our workplace and project sites.
- We encourage active participation and collaboration among employees to promote a safe working environment and to promptly report any safety concerns or incidents.
- We conduct regular assessments of workplace conditions to identify and address any factors that may impact the health of our employees, and we actively seek to minimize occupational health risks.
- We are committed to minimizing our environmental impact by implementing sustainable practices and technologies throughout our operations.
- We promote environmental stewardship and awareness among our employees, clients, and partners, and we actively seek opportunities to contribute to environmental conservation and sustainability initiatives in our communities.
- We are dedicated to continuously improving our safety, health, and environmental performance through regular evaluation, monitoring, and review of our policies, procedures, and practices.
- We solicit feedback from employees, clients, and stakeholders to identify areas for improvement and to implement effective solutions that enhance our overall safety, health, and environmental management systems.
- We remain committed to complying with all applicable laws, regulations, and industry standards, and to upholding the highest ethical standards in all of our business activities.

CONCLUSION

At DEK & Mavericks, safety, health, and environmental protection are integral to our core values and fundamental to our success as a responsible corporate citizen. By adhering to this policy and working together to create a safe, healthy, and sustainable workplace, we can achieve our business objectives while safeguarding the well-being of our people and the planet.

SAFETY, HEALTH & ENVIRONMENT OVERVIEW

At DEK & Mavericks Green Energy Limited, we prioritize Safety, Health, and Environment (S.H.E) across all facets of our operations. Specializing in residential rooftop installations, commercial/Industrial rooftop projects, and EPC services for solar farms, we are committed to excellence in S.H.E practices.

In addition to completing numerous projects with “zero incidents”, we have consistently upheld a rigorous commitment to ensuring 100% safety throughout every phase of our operations. This unwavering dedication to safety underscores our team's expertise and professionalism, making us a reliable partner for future endeavours.

COMMITMENT TO SAFETY

Ensuring the safety of our employees, clients, and communities is our foremost priority. We adhere rigorously to safety standards and regulations, implementing comprehensive safety protocols at every stage of our projects. This commitment extends to continuous training, stringent process control, regular audits, proactive hazard identification & a reward & penal mechanism for employees & contractors to maintain a safe working environment.

FOCUS ON HEALTH

We are committed to fostering a culture and policy of work-life balance and ensuring our employees thrive personally and professionally. Since joining, all team members have had comprehensive medical insurance, reflecting our dedication to their well-being. This commitment is fundamental to our operational ethos, prioritizing health and providing robust coverage to empower our team. Promoting health and well-being is integral to our philosophy, providing resources for on-site and off-site health priorities. This approach fosters a healthy workplace, enhancing productivity, morale, and ensuring sustainable success in all our endeavours.

ENVIRONMENTAL STEWARDSHIP

As champions of renewable energy, we recognize our responsibility to minimize environmental impact. Our projects are designed and executed with sustainability in mind, integrating eco-friendly practices and technologies. From energy-efficient solutions to waste reduction initiatives, we strive to contribute positively to the environment in which we operate.

SAFETY, HEALTH, ENVIRONMENT POLICY

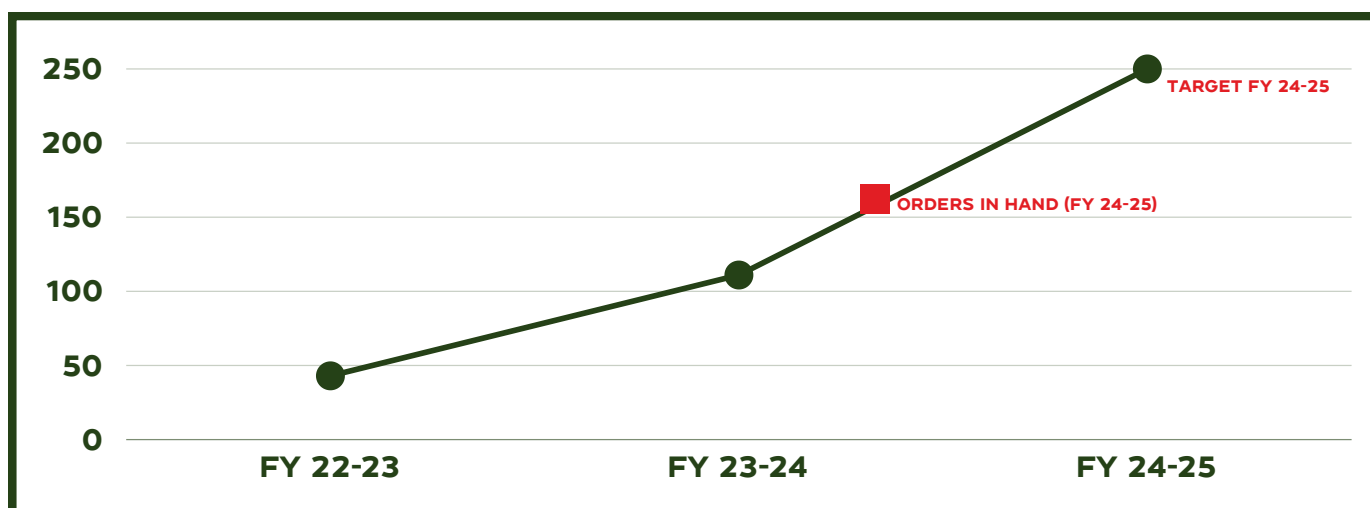
Our S.H.E policy forms the cornerstone of our operations. It mandates strict adherence to safety regulations, proactive risk management, and continuous improvement in safety, health, and environmental performance. By aligning our practices with this policy, we ensure that every project is executed with the highest standards of SHE excellence.

BUSINESS GROWTH

YEAR-WISE TURNOVER DETAILS

COMPANY NAME	FY 21-22	FY 22-23	FY 23-24
DEK ENGINEERS	5.66 CR	8.27 CR	4.75 CR
MAVERICKS VENTURE	11.58 CR	12.05 CR	8.02 CR
DEK AND MAVERICKS GREEN ENERGY LIMITED	0.18 CR	18 CR	30.60 CR

YEAR ON YEAR MW_p EXECUTED



DEK AND MAVERICKS GROUP HAS A TARGET TO EXECUTE **250+ MW_p** DURING **FY24-25** WITH TARGETED REVENUE OF **INR 126 CRORES**. THEY AIM TO EXECUTE THIS TARGET WITH AN APPROXIMATE TEAM SIZE OF **100+** ENGINEERS, PROJECT MANAGERS AND SUPPORT STAFF.

CURRENT ORDER IN HAND IS **167 MW_p** WITH APPROX. ORDER VALUE OF **INR 110 CRORES** AND A TEAM OF **75**.



DEK & MAVERICKS
GREEN ENERGY LIMITED

SmartEnergy

PRESENTS

INDIA'S TOP

50

ACHIEVERS & BUSINESS
LEADERS FROM THE CLEAN
ENERGY & E-MOBILITY INDUSTRY



PROUDLY PRESENTED TO

AJAY RAWAT

Director,
DEK & Mavericks Infratech Pvt. Ltd.

In recognition of outstanding leadership and achievement in the clean energy industry. Your commitment to a cleaner, greener future is truly commendable and serves as an inspiration to others. Congratulations on this well-deserved honor. Wishing you the very best for your future endeavors. May you continue to lead and inspire positive change in the world.

Rahul Chandra
CEO, DD Solar Media



Santosh Khadtare
Editor, Smart Energy
Magazine

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